

#### STUDENT CODE OF CONDUCT

#### **General Expectations for Conduct**

The Boards of Education believe that pupils should commit themselves to learning and to the development of their unique potential. Pupils should know that their attitudes and acts affect both their own and their classmates' learning and should accept responsibility for helping to create a positive school environment. With the support and assistance of school staff members and parents, all pupils can contribute to the effectiveness of the schools and the value of their education.

The Board expects all pupils in this school district, commensurate with their age and ability, to:

### A. Students will prepare themselves mentally and physically for the process of learning by:

- 1. Being well-nourished, rested, clean, and properly dressed and groomed;
- 2. Being free of drugs and alcohol;
- 3. Coming to school with a positive attitude and willingness to learn.

#### B. Students will demonstrate respect for people and property by:

- 1. Being honest, courteous, and polite to each other;
- 2. Being honest, courteous, and polite to all staff members, parents/guardians, and guests of the school;
- 3. Respecting school property and the property of others;
- 4. Accepting the rights of others to have their own opinions;
- 5. Settling differences peacefully;
- 6. Displaying good sportsmanship;
- 7. Participating in the maintenance and cleanliness of school facilities and property; and
- 8. Working together to promote the acceptance of others in the school community.

#### C. Students will take responsibility for their own behavior and learning by:

- 1. Recognizing that school is work and learning is the primary purpose;
- 2. Planning their study time so all school work is completed on schedule;
- 3. Accepting constructive criticism;
- 4. Accepting the consequences of their actions;
- 5. Seeking assistance from school staff members and peers;
- 6. Attending school regularly and punctually;
- 7. Using class time for school work; and
- 8. Using books and other equipment appropriately.

### D. Students will share responsibilities when working as members of a group by:

- 1. Cooperating, contributing, and assuming their share of the responsibilities in the activities of the group;
- 2. Being willing to accept and/or assume a positive leadership role as necessary, and
- 3. Listening to and respecting the points of view of others.

#### E. Students will meet the unique requirements of each class by:

- 1. Participating actively in classwork;
- 2. Following class rules and procedures;



- 3. Coming to class prepared with textbooks, notebooks, assignments, clothing, and other materials to participate in the class; and
- 4. Observing rules for the safe and responsible handling of class equipment and materials.

# F. Students will communicate with parents or legal guardians and school personnel about school related matters by

- 1. Discussing school experiences and progress with parents/guardians and school personnel; and
- 2. Transmitting information to parents/guardians and return responses to appropriate school personnel when requested.



# **Classroom Discipline**

All teachers will develop an age appropriate list of classroom expectations along with positive and negative consequences for student behavior. The list will be clearly displayed in the classroom as communicated to students and parents at the beginning of the year.

| Discipline Referral Offenses                                                                          | Range of Consequences                                                              |  |  |
|-------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--|--|
| Assault                                                                                               | Suspension, Police notification                                                    |  |  |
| Defiance and Disrespect to Authority (including substitute teachers, custodial and office personnel)  | Ineligible to attend school events; Detention to Suspension                        |  |  |
| Inappropriate behavior (in/out of school)                                                             | Detention to Suspension                                                            |  |  |
| Threats to Students or Staff Members                                                                  | Detention to Suspension                                                            |  |  |
| Possession of Cigarettes, Dangerous Objects,<br>Pornography                                           | Suspension                                                                         |  |  |
| Possession of a Weapon                                                                                | Suspension of 10 or more days, Police notification,<br>Child Study Team Evaluation |  |  |
| Profanity                                                                                             | Detention to Suspension                                                            |  |  |
| Stealing                                                                                              | Detention to Suspension                                                            |  |  |
| Possession of Aspirin, Acetaminophen, Imitation<br>Drugs, Alcohol, Illegal Drugs, other OTC medicines | Suspension, Police notification                                                    |  |  |
| Willful Destruction of School Property                                                                | Detention to Suspension                                                            |  |  |
| Obscene language or gestures                                                                          | Detention to Suspension                                                            |  |  |
| False pulling of a fire alarm                                                                         | Suspension of 10 or more days, Police notification,<br>Child Study Team Evaluation |  |  |
| Cyberbullying                                                                                         | Detention to Suspension, Restorative Practices                                     |  |  |
| Dress Code                                                                                            | Detention                                                                          |  |  |
| Cheating/Plagiarism                                                                                   | Detention to Suspension                                                            |  |  |
| Harassment, Intimidation, or Bullying                                                                 | Detention to Suspension, Restorative Practices                                     |  |  |

Last updated August 2022



# AVALON/ STONE HARBOR BOARDS OF EDUCATION POLICY MANUAL

FILE CODE: 5131

X Monitored
X Mandated

**Policy** 

X Other Reasons

#### CONDUCT/DISCIPLINE

The board believes that an effective instructional program requires an orderly school environment and that the effectiveness of the educational program is, in part, reflected in the behavior of students.

The Board of Education expects students to conduct themselves in keeping with their level of maturity, with a proper regard for the rights and welfare of other students, for school personnel, for the educational purpose underlying all school activities, and for the care of school facilities and equipment. Students are required to conform to reasonable standards of socially acceptable behavior; respect the person, property and rights of others; obey constituted authority and respond to those who hold that authority.

The board of education believes that standards of student behavior must be set cooperatively through interaction among the students, parents/guardians, staff and community, producing an atmosphere that encourages students to grow in self discipline. Such an atmosphere must include respect for self and others, as well as for district and community property.

Board policy requires each student of this district to adhere to the rules and regulations established by the administration and to submit to such disciplinary measures as are appropriately assigned for infraction of those rules. The chief school administrator shall provide to students and their parents/guardians the rules of this district regarding student conduct and the sanctions that may be imposed for breach of those rules. Provisions shall be made for informing parents/guardians whose primary language is other than English.

The chief school administrator shall establish the degree of order necessary to the educational program in which students are engaged.

#### Code of Conduct

The chief school administrator shall oversee the development of and the board shall approve a code of student conduct which establishes standards, policies and procedures for positive student development and student behavioral expectations on school grounds, including on a school bus or at school sponsored functions. The code of conduct shall be based on parent/guardian, student and community involvement, and locally determined core ethical values. The chief school administrator has the right and authority to impose a consequence on a student for conduct away from school grounds that is consistent with the board's approved code of student conduct, pursuant to N.J.A.C. 6A:16-7.1 and N.J.A.C. 6A:16-7.6.

This authority shall be exercised only when it is reasonably necessary for the student's physical or emotional safety, security and well-being or for reasons relating to the safety, security and well-being of other students, staff or school grounds, pursuant to N.J.S.A. 18A:25-2 and 18A:37-2, and when the conduct which is the subject of the proposed consequence materially and substantially interferes with the requirements of appropriate discipline in the operation of the school. The board shall direct development of detailed regulations suited to the age level of the students and the physical facilities of the individual schools.

The district code of conduct shall contain:



- A. A description of student responsibilities that includes expectations for academic achievement, behavior and attendance;
- B. A description of behaviors that will result in suspension or expulsion;
- C. A description of the students' rights to:
  - 1. Advance notice of behaviors that will result in suspensions or expulsions;
  - 2. Education that supports student development into productive citizens;
  - 3. Attendance in safe and secure school environment;
  - 4. Attendance in school irrespective of marriage, pregnancy, or parenthood;
  - 5. Due process and appeal procedures in accordance with law and board policy;
  - 6. Parent notifications consistent with board policy and law for law enforcement interviews (5145.11 Questioning and Apprehension), short-term and long-term suspension (5114 Suspension and Expulsion), due process and appeal procedures, and attendance (5113 Attendance, Absences and Excuses);
  - 7. Records and privacy protections (5125 Student Records).
- D. A description of behavioral supports that promote positive student development and assist each student in fulfilling the district behavioral expectations established including intervention and referral services, remediation, and intervention and support services for students with disabilities;
- E. A description of graded responses to violations of the code of conduct that includes remediation, is consistent with law concerning corporal punishment, and is consistent with laws and board policies concerning violence/vandalism (5131.5) and, weapons and dangerous instruments (5131.7);
- F. Cover the board attendance policy (5113) and the harassment, intimidation and bullying policy (5131.1);
- G. Lists community-based health and social service providers, and local legal resources.

# Student Behavioral Infractions

Students who display chronic behavioral or academic problems may be referred to the child study team by the chief school administrator for an evaluation to determine disability or the need for other services. Such referrals shall be in strict accordance with the due process regulations prescribed by the administrative code. Students so identified shall be provided with appropriate programs and services as prescribed by the child study team.

A student whose presence poses a continuing danger to persons or property, or an ongoing threat of disrupting the academic process, may be suspended in accordance with N.J.A.C. 6A:16-7.1 and N.J.A.C. 6A:16-7.3 or expulsion in accordance with N.J.A.C. 6A:16-7.5, following due process. However, one incident alone is not sufficient cause for an expulsion.

Any student who commits an assault (as defined by N.J.S.A. 2C:121) upon a board member, teacher, administrator or other employee of the board of education shall be suspended from school immediately according to procedural due process, and suspension in accordance with N.J.A.C. 6A:16-7.3 or expulsion in accordance with N.J.A.C. 6A:16-7.5. However, one incident alone is not sufficient cause for an expulsion. Proceedings shall begin no later than 30 calendar days from the date of the student's suspension.



#### **Substance Abuse**

In accordance with statute and code, penalties shall be assigned for use, possession and distribution of prescribed substances and drug paraphernalia. The penalties shall be graded according to the severity of the offense in accordance with policy 5131.6 Substance Abuse. Infractions shall be reported to the local law enforcement agency in accordance with the district's memorandum of agreement. Confidentiality shall be protected in accordance with federal and state law.

#### Weapons Offenses

Any student who is convicted or adjudicated delinquent for possession of a firearm or a crime while armed with a firearm or found knowingly in possession of a firearm on any school property or on a school bus or at a school-sponsored function shall be immediately removed from the school's regular education program for a period of not less than one calendar year. The chief school administrator may modify this suspension on a case-by-case basis. Each student so removed shall be placed in an alternative educational program or on home instruction pending alternative education program placement and shall be entitled to a hearing before the board. The hearing shall take place no later than 30 days following the day the student is removed from the regular education program and shall be closed to the public.

The principal shall be responsible for the removal of such students and shall immediately report them to the chief school administrator. The principal shall also notify the appropriate law enforcement agency of a possible violation of the New Jersey Code of Criminal Justice.

The chief school administrator shall determine at the end of the year whether the student is prepared to return to the regular education program, in accordance with N.J.A.C. 6A:16-5.5(i).

Teaching staff members and other employees of this board having authority over students shall take such lawful means as may be necessary to control the disorderly conduct of students in all situations and in all places where such students are within the jurisdiction of this board.

#### Harassment, Intimidation or Bullying

The board expects all students to treat each other with civility and respect and not to engage in behavior that is disruptive or violent. This type of behavior interferes with a student's ability to learn and a school's ability to educate its students in a safe environment. Therefore, the school district will not tolerate acts of harassment, intimidation or bullying.

The board prohibits acts of harassment, intimidation or bullying against any student in accordance with board policy 5131.1 Harassment, Intimidation and Bullying, and law.

"Harassment, intimidation or bullying" is defined as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity or expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic, that takes place on school grounds, at any school-sponsored function or on a school bus, or off school grounds in accordance with law, and that:

- A. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students:
- B. A reasonable person should know, under the circumstances, will have the effect of physically or mentally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or mental harm to his/her person or damage to his/her property; or



- C. Has the effect of insulting or demeaning any student or group of students; or
- D. Creates a hostile educational environment by interfering with the student's education or by severely or pervasively causing physical or emotional harm to the student.

"Electronic communication" means a communication that is transmitted by means of an electronic device, including, but not limited to a telephone, cellular phone, computer, or pager, that takes place on school grounds, at any school-sponsored function or on a school bus.

#### Students with Disabilities

Classified students are subject to the same disciplinary procedures as nondisabled students and may be disciplined in accordance with their IEP. However, before disciplining a classified student, it must be determined that:

- A. The student's behavior is not primarily caused by his/her educational disability;
- B. The program that is being provided meets the student's needs.

Staff shall comply with state and federal law and the regulations of the New Jersey administrative code in dealing with discipline and/or suspension of all students with disabilities.

#### Policy and Procedure Development, Review and Dissemination

The standards and procedures developed to implement this policy shall be aligned with the board approved code of student conduct and accepted board approved core ethical values. Policies, standards and procedures shall be based on parent, student and community involvement which represents, where possible, the composition of the schools and community, in accordance with N.J.A.C. 6A:16-7.1.

This policy shall be reviewed annually and updated along with the code of student conduct. This process shall include:

- A. Parent, student and community involvement which represents, where possible, the composition of the schools and community;
- B. Consideration of the findings of the annual reports of student conduct, suspensions and expulsions; and incidences reported under the Student Safety Data System.

The chief school administrator shall annually:

- A. Disseminate the code of student conduct to all staff, students and parents;
- B. Report on the implementation of the code of student conduct to the board of education at a public meeting in accordance with N.J.A.C. 6A:16-7.1(a) 5, i-iv;
- C. Report to the New Jersey Department of Education on student conduct, including all student suspension and expulsion and incidences reported under the Student Safety Data System.



#### **Implementation**

The chief school administrator shall ensure that the rules for this policy are applied consistently with the district's code of student conduct (N.J.A.C. 6A:16-7) and all applicable laws and regulations and that all disciplinary sanctions are carried out with necessary due process.

This and all related policies shall be reviewed on a regular basis.

|                      | <u>Avalon</u>      | Stone Harbor   |
|----------------------|--------------------|----------------|
| Adopted:             | September 17, 2003 | 2002           |
| NJSBA Review/Update: | May 2010           | May 2010       |
| Readopted:           | September 2010     | September 2010 |
| Revised:             | June 15, 2011      | June 8, 2011   |

#### **Key Words**

Conduct, Discipline, Pupil Conduct, Student Conduct, Weapons, Vandalism, Harassment, Intimidation, Bully, Bullying,

| <u>Legal References: N</u> disclosure | N.J.S.A.         | 2A:4A-60 <u>et</u> <u>al.</u> | Disclosure    | of     | juvenile  | information;   | penalties    | for |
|---------------------------------------|------------------|-------------------------------|---------------|--------|-----------|----------------|--------------|-----|
|                                       | I.J.S.A.         | 2C:12-1                       | Definition of | of ass | sault     |                |              |     |
| _                                     |                  | 2C:3319                       |               |        |           | n by students  |              |     |
| _                                     |                  | 2C:39-5                       | Unlawful po   |        |           |                |              |     |
|                                       | V.J.S.A.         |                               | Corporal pu   |        |           | *              |              |     |
|                                       | V.J.S.A.         |                               |               |        |           | rs and duties  |              |     |
| <u>N</u>                              | V.J.S.A.         | 18A:252                       | Authority or  | ver p  | oupils    |                |              |     |
| <u>N</u>                              | <u> </u>         | 18A:36-19a                    | Newly enrol   | lled   | students; | records and id | lentificatio | n   |
| <u>N</u>                              | N.J.S.A.         | 18A:37-1 <u>et seq.</u>       | Discipline o  | f Pu   | pils      |                |              |     |
| <u>S</u>                              | <u>See parti</u> | cularly:                      |               |        |           |                |              |     |
|                                       | N.J.S.A.         | 18A:37-15                     |               |        |           |                |              |     |
| $\overline{\mathbf{N}}$               | <u> I.J.S.A.</u> | 18A:40A-1 <u>et seq.</u>      | Substance A   | Abus   | se        |                |              |     |
|                                       |                  | 18A:5420                      |               |        |           | vocational sch | ools)        |     |
| _                                     |                  | 6A:14-2.8                     | Discipline/s  | susp   | ension/ex | xpulsions      |              |     |
|                                       |                  | 6A:16-1.1 <u>et seq.</u>      | Programs to   | Su]    | pport Stu | dent Developn  | nent         |     |
|                                       | <u>See parti</u> |                               |               |        |           |                |              |     |
|                                       |                  | <u>.</u> 6A:16-1.4,-2.4       |               |        |           |                |              |     |
|                                       |                  | 1, -6.1, -6.2,                |               |        |           |                |              |     |
|                                       |                  | ough -7.6                     | _             |        |           |                |              |     |
|                                       |                  | 6A:32-12.1                    | Reporting r   |        |           |                |              |     |
| <u>N</u>                              | <u> </u>         | 6A:32-12.2                    | School-level  | l pla  | nning     |                |              |     |

P.L. 2007, c.129, amends N.J.S.A. 18A:37-15 and includes electronic communication in the definition of public school "harassment, intimidation or bullying"

20 U.S.C.A. 1415(k) Individual with Disabilities Education Act Amendments of 1997

Bethel School District No. 403, v. Fraser, 478 U.S. 675 (1986)

Hazelwood v. Kuhlmeier 484 U.S. 260 (1988)

Honig v. Doe, 484 U.S. 305 (1988)



See also Commissioners' Decisions indexed under "Pupils – Punishment of" in <u>Index</u> to N.J. School <u>Law Decisions</u>

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

<u>L.W. v. Toms</u> <u>River Regional Schools Board of Education</u>, N.J., No. A-111-05 (Feb. 22, 2007), 2007 <u>N.J. LEXIS</u> 184. The New Jersey Supreme Court ruled that a school district may be held liable under the New Jersey Law Against Discrimination (LAD), <u>N.J.S.A.</u> 10:5-1 to -49, when students harass another student because of his perceived sexual orientation. A district school will be liable for such harassment if it knew or should have known of the harassment but failed to take reasonable remedial actions. The matter was remanded to the Director of the Division on Civil Rights.

<u>A Uniform State Memorandum of Agreement Between Education and Law Officials</u>

# Enforcement

| T '1 1   |  |
|----------|--|
| Pocciblo |  |
| Possible |  |
|          |  |

| <u>Cross References: *</u> | <sup>6</sup> 1220        | Ad hoc advisory committees                                    |
|----------------------------|--------------------------|---------------------------------------------------------------|
| *                          | <sup>¢</sup> 1410        | Local units                                                   |
|                            | 3517                     | Security                                                      |
| *                          | <sup>6</sup> 3541.33     | Transportation safety                                         |
| *                          | <sup>6</sup> 4131/4131.1 | Staff development; inservice education/visitation conferences |
| 4138/4238 Employee         | e protection             |                                                               |
| *4231/4231.1 Staf          | ff development; in       | service education/visitation conferences                      |
| !                          | 5000                     | Concepts and roles in pupil personnel                         |

| 0       |                                          |
|---------|------------------------------------------|
| 5010    | Personal goals and objectives for pupils |
| *5020   | Role of parents/guardians                |
| *5113   | Absences and excuses                     |
| *5114   | Suspension and expulsion                 |
| *5124   | Reporting to parents/guardians           |
| *5127   | Commencement activities                  |
| *5131.5 | Vandalism/violence                       |
|         |                                          |

\*5131.6 Drugs, alcohol, tobacco (substance abuse)

\*5131.7 Weapons and dangerous instruments

5132 Dress and grooming

5145 Rights

5145.2 Freedom of speech/expression \*5145.4 Equal educational opportunity \*5145.6 Pupil grievance procedure \*5145.11 Questioning and apprehension

\*5145.12 Search and seizure \*6145 Extracurricular activities

\*6164.4 Child study team \*6171.4 Special education

\*6172 Alternative educational programs

<sup>\*</sup>Indicates policy is included in the Critical Policy Reference Manual.